

Meet India's Next Generation of Women Leaders in Pharma

A new crop of women is taking over the reins of India's biggest pharma and healthcare companies



INDIA: ON THE WAY TO GREAT LEADERSHIP

The Indian government has been a vocal proponent of women's leadership. It has set up a committee to study the impact of women's leadership in the country. The committee has recommended that women should be encouraged to take up leadership roles in the public sector. It has also recommended that women should be encouraged to take up leadership roles in the private sector. The committee has also recommended that women should be encouraged to take up leadership roles in the non-profit sector.

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'You need not be right all the time'
ZAHARIYA KHORIA KWALWA 35
 SENIOR DIRECTOR, PHARMACEUTICALS
 DIVISION, SUNOVION
 ZAHARIYA KHORIA KWALWA is a senior director in the pharmaceuticals division of Sunovion. She has over 10 years of experience in the industry. She is a member of the Indian Pharmaceutical Association and the Indian Women's Association. She is also a member of the Indian Council of Women Leaders.

The biggest challenge in the industry is to balance the need for innovation with the need for cost-effectiveness. It is not always easy to do this, but it is essential for the industry to remain competitive. I believe that the key to success is to focus on the customer and to provide them with the best possible solution. I also believe that it is important to have a strong team and to work together to achieve our goals.



'Our systems have kept pace with growth'
NAMITA THAPAR 39
 SENIOR VICE PRESIDENT, PHARMACEUTICALS
 DIVISION, SUNOVION
 NAMITA THAPAR is a senior vice president in the pharmaceuticals division of Sunovion. She has over 15 years of experience in the industry. She is a member of the Indian Pharmaceutical Association and the Indian Women's Association. She is also a member of the Indian Council of Women Leaders.

In my view, the industry has kept pace with growth. This is due to the strong leadership of the industry and the commitment of the industry to innovation. I believe that the industry has a bright future and that it will continue to grow and prosper. I am proud to be a part of the industry and to contribute to its success.



'Idea was to convert a doctor's practice into an organisation'
AMEERA SHAH 36
 SENIOR VICE PRESIDENT, PHARMACEUTICALS
 DIVISION, SUNOVION
 AMEERA SHAH is a senior vice president in the pharmaceuticals division of Sunovion. She has over 10 years of experience in the industry. She is a member of the Indian Pharmaceutical Association and the Indian Women's Association. She is also a member of the Indian Council of Women Leaders.

After 10 years of working as a doctor, I decided to start my own business. My idea was to convert a doctor's practice into an organisation. This was a big challenge, but I was determined to do it. I believe that the key to success is to have a strong vision and to be committed to it. I am proud to be a part of the industry and to contribute to its success.



'Women have extreme levels of commitment'
SAMINA UZRALI 37
 SENIOR VICE PRESIDENT, PHARMACEUTICALS
 DIVISION, SUNOVION
 SAMINA UZRALI is a senior vice president in the pharmaceuticals division of Sunovion. She has over 10 years of experience in the industry. She is a member of the Indian Pharmaceutical Association and the Indian Women's Association. She is also a member of the Indian Council of Women Leaders.

Since the industry has been growing rapidly, it is important to have a strong focus on innovation. I believe that the industry has a bright future and that it will continue to grow and prosper. I am proud to be a part of the industry and to contribute to its success.



'The learning I got initially was equal to three MBAs'
TARA SINGH VACHANI 29
 SENIOR VICE PRESIDENT, PHARMACEUTICALS
 DIVISION, SUNOVION
 TARA SINGH VACHANI is a senior vice president in the pharmaceuticals division of Sunovion. She has over 5 years of experience in the industry. She is a member of the Indian Pharmaceutical Association and the Indian Women's Association. She is also a member of the Indian Council of Women Leaders.

When I started working in the industry, I learned a lot. The learning I got initially was equal to three MBAs. I believe that the industry has a bright future and that it will continue to grow and prosper. I am proud to be a part of the industry and to contribute to its success.



In my view, the industry has kept pace with growth. This is due to the strong leadership of the industry and the commitment of the industry to innovation. I believe that the industry has a bright future and that it will continue to grow and prosper. I am proud to be a part of the industry and to contribute to its success.

